- How long have you been with the TAC programs? When was the last time that you
  reviewed other alternatives for medical? 2022-Current, Review other alternatives
  each year
- Which broker did the District have before Higgenbotham? How long were you with them, and why did you leave the prior broker? Frost Insurance, 2018-2024, Financial
  - Reasons-Increase in price with reduction of support with PlanSource benefits provider
- 3. Who is currently getting paid commissions on the Voluntary Short -Term Disability and Long-Term Care policies?-No Commissions
- 4. Does the District require an annual GASB 75 valuation for future OPEB liabilities?-Yes, basic valuation each year with a full valuation every 2 years.
- 5. Does the current broker produce Annual Open Enrollment guides for the District? If so, how are these paid for? Current broker did not produce the open enrollment guide, they were produced by TAC at No Charge
- 6. Lastly, what are the current fees that are being paid for these services? (a range is fine)\$50,000 annually